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**Cultural Alienation and its Relationship with
Self – Actualization of the staff members of the
Universities of Kurdistan Region .**

A thesis

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Humanitarian Sciences/University of Salahadeen, in partial
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By

**Ronak Hameed Othman
(B.A /Salahaddin University /2003)**

2707K

1428H

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Abstract

A University is considered as one of the important institution which plays a significant role in the development of the Society and all fields of life. The types and speed of this Development caused by the University, which relays on the University lecturers, who play a vital role in the mentioned process. One of the fundamental characters of the Lecturers is his/her contribution to achieve Self-actualization and decrease the feeling of the Cultural-Alienation.

The problem of the study is concluded in that the researcher does not know the real situation of the Male/Female Lecturers of the Universities in Kurdistan; Moreover, we do not know whether the Lecturers of the Universities feel Cultural Alienation or not. We also do not know the standard of their Self-Actualization. Finally we don't know the relation between these variables self actualization and Cultural Alienation.

Aims of the Research.

The present study aims at achieving the following:

1. Measuring the level of the Cultural Alienation of the lecturers of the Universities of: Salahadeen, Sulaimanye, Duhok, and Hewler Medical University in Kurdistan.
2. Discovering the differences of the Cultural Alienation of the lecturers including the sample of the study depending on the following variables:
 - (A) Between the Universities: Salahadeen, Sulaimanye, Duhok, and Hewler Medical University in Kurdistan.
 - (B) Sex: Male and Female.
 - (C) The specification of Scintific/Humantarian.
 - (D) The Period of teaching: 1-10 years, 11-20 years, 21and above.
 - (E) The scientific Degree: Professor, Assistant Profissor, Lecturer, Assistant Lecturer.
3. Measuring the Lecturer standard of achieving Self-Actualization. In the mentioned Universities.
4. Discovering the difference in Self-Actualization to the sample of the research according to the variables mentioned in (2).
5. Discovering the articulated relationship between the Cultural Alienation and Self-Actualization depending on the sample of the study.

The limitation of the study.

The Society of the study is limited to the Male/Female Kurdish Lecturer in Universities of Kurdistan: Salahadeen, Sulaimanye, Duhok, and Hewler Medical University in Kurdistan. The variables of the study are limited to the feeling of Cultural Alienation and Self-Actualization.

The procedures of the study

The study adopted the following procedures:

1. Demonstrating the Items that measure the Cultural Alienation and Self-Actualization to a group of experts in Education psychology and Sociology to evaluate the apparent of reliability for both scales including the construction and reliability of the scale.
2. the samples of the study includes (449) Lecturers selected randomly from four Universities. (300) Male Lecturer and (149) Females Lecturers.
3. Analgizing Items of both scales using the approach of the upper and lower groups.
4. The repeated test method was used to take out the degree of consistency of the scale. The Degree of the Cultural Alienation was (0.91) degree; the degree of measuring Self-Actualization was (0.92) using another approach which is half- Separation method, the degree of the Cultural-Alienation was (0.93) degree and Self-Actualization was (0.84) degree.
5. Applying the scale of the Cultural Alienation and Self-Actualization on the members of the sample of the study.

Results of the study.

The outcome of the study revealed that:

1. The Computational intermediate of the degrees of the sample of the scale of the Cultural Alienation was (151.68) degree, (22.1376) degree of the standard division. The statistical indication was (0.05) comparing with the degree of the average assumption of the scale which was (115).
2. Difference between the Universities existed of the level of the Cultural Alienation of the Male/Female Lecturers. University of Salahadeen scored the highest degree of the Cultural Alienation with (156.68) degree while the University of Duhok scored the lowest degree of (141.330) significant Statistical difference existed

between University of Duhok, Sulaimania, Salahddeen and Hewler Medical University.

3. there was no significant statistics difference at the variable of sex (Male/Female). Value of the separated sample was (0.418) which was less than the schedule value, which is (1.96) degree.
4. There was a significant difference at the level of the Cultural Alienation at (0.05) degree between the Lecturers of both specialization, scientific and Humanitarian for the side of the scientific specialization.
5. There was no significant statistical indication of the Cultural Alienation of the members of the samples according to the variable of the period of the teaching.
6. There was no significant statical indication of the Cultural Alienation of the members of the samples according to the variable of the scientific degree.
7. The computational intermediate of the variable of Self-Actualization was (248.486) degree, with (20.02) degree of the standard deviation. Its statistical significance was (0.05) degree. Compared with the assumption medium of the scale which is (180). It was discovered that all of the members of the samples of the study in Salahadeen, Sulaimaie and Hewler Medical University have achieved high level of Self-Actualization.
8. There are many differences between the Universities at the level of Self-Actualization for the Male/Female Lecturers. Hewler Medical University scored higher level of Self –Actualization with average of (258.08) degree. The Computed value was (576) which is higher than the schedule value (2.61).
9. There was a statistical significant indication with (0.05) in Self-Actualization according to sex variable for the side of the Females.
10. There was statistical significant indication according to the specialisation variable in Self-Actualization.
11. There was no statistical significant indication according to the (First, Second, and Third) Period of the teaching in Self-Actualization.
12. There was no Statistical significant indication among the me members according to the variable of the scientific degree of Self-Actualization.
13. There was articulare relationship with significant statistical indicative between the Cultural Alienation and Self-Actualization variables at (0.05) level.

As a result of the research a number of suggestion and recommendation are submitted.

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